V		D0		d Salary I		140.0	140.00	110.00
Years	_	BS	BS+8	BS+20	MS	MS+8	MS+20	MS+30
4.4	Base	\$42,855	\$43,591	\$44,326	\$45,384	\$46,118	\$46,854	\$47,5
1-4 Average	TRS Total Earnings	\$5,251 \$48,106	\$5,341 \$48,932	\$5,431 \$49,757	\$5,561 \$50,945	\$5,651 \$51,769	\$5,741 \$52,595	\$5,8 \$53,4
5	Base	\$44,901	\$45,636	\$46,371	\$47,659	\$48,394	\$49,129	\$49,8
	TRS Total Earnings	\$5,502 \$50,403	\$5,592 \$51,228	\$5,682 \$52,053	\$5,840 \$53,499	\$5,930 \$54,324	\$6,020 \$55,149	\$6,1 \$55,9
		. ,						
6	Base TRS	\$45,719	\$46,454	\$47,191	\$48,569	\$49,304	\$50,039	<b>\$50,7</b> \$6,2
U	Total Earnings	\$5,602 \$51,321	\$5,692 \$52,146	\$5,782 \$52,973	\$5,951 \$54,520	\$6,041 \$55,345	\$6,131 \$56,170	\$56,2 \$56,9
		\$46,538	\$47,271	\$48,008	\$49,478	\$50,212	\$50,948	\$51,6
7	Base TRS	\$5,702	\$5,792	\$5,882	\$6,062	\$6,152		\$6,3
	Total Earnings	\$5,702	\$53,063	\$5,890	\$55,540	\$56,364	\$6,243 \$57,191	\$58,0
8	Base TRS	\$47,354	\$48,091	\$48,826	\$50,387	\$51,124	\$51,859	\$52,
O	Total Earnings	\$5,802 \$53,156	\$5,892 \$53,983	\$5,983 \$54,809	\$6,174 \$56,561	\$6,264 \$57,388	\$6,354 \$58,213	\$6,4 \$59,0
					. ,	. ,		
9	TRS TRS	\$48,173	\$48,910	\$49,642	\$51,298	\$52,034	\$52,768	\$53,
9	Total Earnings	\$5,903 \$54,076	\$5,993 \$54,903	\$6,083 \$55,725	\$6,285 \$57,583	\$6,376 \$58,410	\$6,466 \$59,234	\$6,9 \$60,0
					. ,			
10	Base TRS	\$48,991	\$49,726	\$50,464	\$52,208	\$52,944	\$53,679	\$54,
	Total Earnings	\$6,003 \$54,994	\$6,093 \$55,819	\$6,183 \$56,647	\$6,397 \$58,605	\$6,487 \$59,431	\$6,577 \$60,256	\$6,0 \$61,0
11	Base	\$49,808	\$50,545	\$51,280	\$53,118	\$53,854	\$54,589	\$55,
11	TRS Total Earnings	\$6,103 \$55,911	\$6,193 \$56,738	\$6,283 \$57,563	\$6,508 \$59,626	\$6,599 \$60,453	\$6,689 \$61,278	\$6, \$62,
12								
	Base TRS	\$50,627	\$51,364	\$52,099	\$54,028	\$54,763	\$55,498	\$56,
	Total Earnings	\$6,203 \$56,830	\$6,294 \$57,658	\$6,384 \$58,483	\$6,620 \$60,648	\$6,710 \$61,473	\$6,800 \$62,298	\$6, \$63,
13	Base	\$51,446	\$52,180	\$52,915	\$54,937	\$55,674	\$56,409	\$57,
13	TRS Total Earnings	\$6,304 \$57,750	\$6,393 \$58,573	\$6,484 \$59,399	\$6,731 \$61,668	\$6,822 \$62,496	\$6,912 \$63,321	\$7, \$64,
14	Base TRS	<b>\$52,264</b> \$6,404	<b>\$52,998</b> \$6,494	\$53,734	\$55,849	\$56,583	\$57,319	\$58,
17	Total Earnings	\$58,668	\$59,492	\$6,584 \$60,318	\$6,843 \$62,692	\$6,933 \$63,516	\$7,023 \$64,342	\$7 <sub>,</sub> \$65,
	9	\$53,082						
15	Base		\$53,817	\$54,552	\$56,758	\$57,494	\$58,230	\$58,
15	TRS Total Earnings	\$6,504 \$59,586	\$6,594 \$60,411	\$6,684 \$61,236	\$6,954 \$63,712	\$7,045 \$64,539	\$7,135 \$65,365	\$7, \$66,
	-				. ,			
16	Base	\$53,901	\$54,636	\$55,371	\$57,669	\$58,404	\$59,141	\$59,
10	TRS Total Earnings	\$6,604 \$60,505	\$6,694 \$61,330	\$6,784 \$62,155	\$7,066 \$64,735	\$7,156 \$65,560	\$7,246 \$66,387	\$7, \$67,
		\$54,717	\$55,455	\$56,188	\$58,580	\$59,313	\$60,048	\$60,
17	Base TRS	\$6,704	\$6,795	\$6.885	\$7,178	\$7.267	\$7,358	\$60, \$7,
	Total Earnings	\$61,421	\$62,250	\$63,073	\$65,758	\$66,580	\$67,406	\$68,
18					\$59,489			
	Base TRS	\$55,536	\$56,269	\$57,007		\$60,222	\$60,959	\$61,
	Total Earnings	\$6,805 \$62,341	\$6,894 \$63,163	\$6,985 \$63,992	\$7,289 \$66,778	\$7,379 \$67,601	\$7,469 \$68,428	\$7, \$69,
19								
	Base	\$56,352	\$57,088	\$57,825 \$7,005	\$60,398	\$61,133	\$61,869	\$62,
	TRS Total Earnings	\$6,905 \$63,257	\$6,995 \$64,083	\$7,085 \$64,910	\$7,400 \$67,798	\$7,490 \$68,623	\$7,581 \$69,450	\$7, \$70,
20	Base	\$57,173	\$57,908	\$58,643	\$61,308	\$62,045	\$62,780	\$63,
	TRS Total Earnings	\$7,005 \$64,178	\$7,095 \$65,003	\$7,185 \$65,828	\$7,512 \$68,820	\$7,602 \$69,647	\$7,692 \$70,472	\$7, \$71,
	-							
21	Base	\$57,992	\$58,725	\$59,460	\$62,219	\$62,955	\$63,689	\$64,

	Total Earnings	\$65,098	\$65,920	\$66,745	\$69,843	\$70,669	\$71,493	\$72,320
22	Base	\$58,808	\$59,544	\$60,281	\$63,130	\$63,865	\$64,598	\$65,335
	TRS	\$7,206	\$7,296	\$7,386	\$7,735	\$7,825	\$7,915	\$8,005
	Total Earnings	\$66,014	\$66,840	\$67,667	\$70,865	\$71,690	\$72,513	\$73,340
23	Base	\$59,627	\$60,363	\$61,096	\$64,037	\$64,774	\$65,509	\$66,24
	TRS	\$7,306	\$7,396	\$7,486	\$7,846	\$7,937	\$8,027	\$8,117
	Total Earnings	\$66,933	\$67,759	\$68,582	\$71,883	\$72,711	\$73,536	\$74,36
24	Base	\$60,445	\$61,179	\$61,916	\$64,948	\$65,684	\$66,418	\$67,15
	TRS	\$7,406	\$7,496	\$7,586	\$7,958	\$8,048	\$8,138	\$8,228
	Total	\$67,851	\$68,675	\$69,502	\$72,906	\$73,732	\$74,556	\$75,382
25	Base	\$61,262	\$61,998	\$62,734	\$65,859	\$66,593	\$67,330	\$68,06
	TRS	\$7,506	\$7,596	\$7,687	\$8,070	\$8,159	\$8,250	\$8,340
	Total Earnings	\$68,768	\$69,594	\$70,421	\$73,929	\$74,752	\$75,580	\$76,40
26	Base	\$62,155	\$62,888	\$63,625	\$66,861	\$67,597	\$68,332	\$69,06
	TRS	\$7,616	\$7,706	\$7,796	\$8,192	\$8,282	\$8,373	\$8,463
	Total Earnings	\$69,771	\$70,594	\$71,421	\$75,053	\$75,879	\$76,705	\$77,530
27	Base	\$63,046	\$63,782	\$64,517	\$67,861	\$68,598	\$69,334	\$70,06
	TRS	\$7,725	\$7,815	\$7,905	\$8,315	\$8,405	\$8,495	\$8,58
	Total Earnings	\$70,771	\$71,597	\$72,422	\$76,176	\$77,003	\$77,829	\$78,654
	ū	\$63,940	\$64,672	\$65,408	\$68,865	\$69,600	\$70,335	\$71,07
28	Base TRS	\$7,834	\$7,924	\$8,014	\$8,438	\$8,528	\$8,618	\$8,70
20	Total Earnings	\$71,774	\$72,596	\$73,422	\$77,303	\$78,128	\$78,953	\$79,779
	9	\$64,829	\$65,566	\$66,299	\$69,867	\$70,602	\$71,339	
29	Base							\$72,07
	TRS Total Earnings	\$7,943 \$72,772	\$8,034 \$73,600	\$8,123 \$74,422	\$8,561 \$78,428	\$8,651 \$79,253	\$8,741 \$80,080	\$8,83° \$80,90°
30	Base	\$65,720	\$66,457	\$67,191	\$70,867	\$71,604	\$72,339	\$73,07
	TRS Total Earnings	\$8,053 \$73,773	\$8,143 \$74,600	\$8,233 \$75,424	\$8,683 \$79,550	\$8,773 \$80,377	\$8,864 \$81,203	\$8,954 \$82,030
31	Base	\$66,613	\$67,348	\$68,083	\$71,871	\$72,604	\$73,341	\$74,07
	TRS Total Earnings	\$8,162 \$74,775	\$8,252 \$75,600	\$8,342 \$76,425	\$8,806 \$80,677	\$8,896 \$81,500	\$8,986 \$82,327	\$9,070 \$83,150
00	Base	\$67,504	\$68,253	\$68,976	\$72,872	\$73,608	\$74,342	\$75,07
32	TRS Total Earnings	\$8,271 \$75,775	\$8,363 \$76,616	\$8,451 \$77,427	\$8,929 \$81,801	\$9,019 \$82,627	\$9,109 \$83,451	\$9,19 \$84,27
33	Base	\$68,395	\$69,130	\$69,867	\$73,874	\$74,609	\$75,346	\$76,07
	TRS	\$8,380	\$8,470	\$8,561	\$9,052	\$9,142 \$83,751	\$9,232 \$84,578	\$9,32
	Total Earnings	\$76,775	\$77,600	\$78,428	\$82,926			
34	Base	\$69,288	\$70,023	\$70,758	\$74,876	\$75,611	\$76,346	\$77,08
	TRS	\$8,490	\$8,580	\$8,670	\$9,174	\$9,264	\$9,354	\$9,44
35	Total Earnings	\$77,778	\$78,603	\$79,428	\$84,050	\$84,875	\$85,700	\$86,52
	Base	\$70,178	\$70,914	\$71,649	\$75,879	\$76,613	\$77,348	\$78,08
	TRS	\$8,599	\$8,689	\$8,779	\$9,297	\$9,387	\$9,477	\$9,56
	Total Earnings	\$78,777	\$79,603	\$80,428	\$85,176	\$86,000	\$86,825	\$87,65
36	Base	\$71,071	\$71,806	\$72,540	\$76,880	\$77,617	\$78,350	\$79,08
	TRS	\$8,708	\$8,798	\$8,888	\$9,420	\$9,510	\$9,600	\$9,69
	Total Earnings	\$79,779	\$80,604	\$81,428	\$86,300	\$87,127	\$87,950	\$88,775