			Certifie	d Salary	FY26			
Years		BS	BS+8	BS+20	MS	MS+8	MS+20	MS+30
	Base	\$46,352	\$47,148	\$47,943	\$49,087	\$49,881	\$50,678	\$51,47
1-4 Average	TRS	\$5,679	\$5,777	\$5,874	\$6,015	\$6,112	\$6,209	\$6,30
	Total Earnings	\$52,031	\$52,925	\$53,817	\$55,102	\$55,993	\$56,887	\$57,77
5	Base	\$48,565	\$49,360	\$50,155	\$51,547	\$52,343	\$53,138	\$53,93
	TRS	\$5,951	\$6,048	\$6,145	\$6,316	\$6,413	\$6,511	\$6,60
	Total Earnings	\$54,516	\$55,408	\$56,300	\$57,863	\$58,756	\$59,649	\$60,54
	Base	\$49,449	\$50,244	\$51,041	\$52,532	\$53,327	\$54,122	\$54,91
6	TRS	\$6,059	\$6,156	\$6,254	\$6,437	\$6,534	\$6,631	\$6,72
	Total Earnings	\$55,508	\$56,400	\$57,295	\$58,969	\$59,861	\$60,753	\$61,64
7	Base	\$50,335	\$51,129	\$51,926	\$53,515	\$54,309	\$55,106	\$55,90
	TRS	\$6,167	\$6,265	\$6,362	\$6,557	\$6,654	\$6,752	\$6,8
	Total Earnings	\$56,502	\$57,394	\$58,288	\$60,072	\$60,963	\$61,858	\$62,75
8	Base	\$51,218	\$52,015	\$52,810	\$54,499	\$55,296	\$56,090	\$56,8
	TRS	\$6,276	\$6,373	\$6,471	\$6,678	\$6,775	\$6,873	\$6,97
	Total Earnings	\$57,494	\$58,388	\$59,281	\$61,177	\$62,071	\$62,963	\$63,8
	Base	\$52,104	\$52,901	\$53,692	\$55,484	\$56,280	\$57,074	\$57,8
9	TRS	\$6,384	\$6,482	\$6,579	\$6,798	\$6,896	\$6,993	\$7,09
	Total Earnings	\$58,488	\$59,383	\$60,271	\$62,282	\$63,176	\$64,067	\$64,96
	Base	\$52,988	\$53,783	\$54,582	\$56,469	\$57,264	\$58,059	\$58,8
10	TRS	\$6,492	\$6,590	\$6,688	\$6,919	\$7,016	\$7,114	\$7,2
	Total Earnings	\$59,480	\$60,373	\$61,270	\$63,388	\$64,280	\$65,173	\$66,06
	Base	\$53,873	\$54,669	\$55,464	\$57,452	\$58,248	\$59,044	\$59,8
11	TRS	\$6,601	\$6,698	\$6,796	\$7,039	\$7,137	\$7,235	\$7,33
	Total Earnings	\$60,474	\$61,367	\$62,260	\$64,491	\$65,385	\$66,279	\$67,17
12	Base	\$54,759	\$55,555	\$56,350	\$58,437	\$59,232	\$60,027	\$60,8
	TRS	\$6,709	\$6,807	\$6,904	\$7,160	\$7,258	\$7,355	\$7,4
	Total Earnings	\$61,468	\$62,362	\$63,254	\$65,597	\$66,490	\$67,382	\$68,2
13	Base	\$55,644	\$56,438	\$57,233	\$59,420	\$60,217	\$61,012	\$61,8
	TRS	\$6,818	\$6,915	\$7,013	\$7,281	\$7,378	\$7,476	\$7,5
	Total Earnings	\$62,462	\$63,353	\$64,246	\$66,701	\$67,595	\$68,488	\$69,3
	Base	\$56,529	\$57,322	\$58,119	\$60,406	\$61,200	\$61,997	\$62,7
14	TRS	\$6,926	\$7,024	\$7,121	\$7,401	\$7,499	\$7,596	\$7,6
	Total Earnings	\$63,455	\$64,346	\$65,240	\$67,807	\$68,699	\$69,593	\$70,4
15	Base	\$57,413	\$58,208	\$59,003	\$61,390	\$62,185	\$62,982	\$63,7
	TRS	\$7,035	\$7,132	\$7,229	\$7,522	\$7,619	\$7,717	\$7,8
	Total Earnings	\$64,448	\$65,340	\$66,232	\$68,912	\$69,804	\$70,699	\$71,5
	Base	\$58,299	\$59,094	\$59,889	\$62,375	\$63,170	\$63,967	\$64,7
16	TRS	\$7,143	\$7,241	\$7,338	\$7,643	\$7,740	\$7,838	\$7,9
	Total Earnings	\$65,442	\$66,335	\$67,227	\$70,018	\$70,910	\$71,805	\$72,6
17	Base	\$59,182	\$59,980	\$60,773	\$63,360	\$64,153	\$64,948	\$65,7
	TRS	\$7,251	\$7,349	\$7,446	\$7,763	\$7,861	\$7,958	\$8,0
	Total Earnings	\$66,433	\$67,329	\$68,219	\$71,123	\$72,014	\$72,906	\$73,7
18	Base	\$60,067	\$60,861	\$61,659	\$64,343	\$65,136	\$65,933	\$66,7
	TRS	\$7,360	\$7,457	\$7,555	\$7,884	\$7,981	\$8,079	\$8,1
	Total Earnings	\$67,427	\$68,318	\$69,214	\$72,227	\$73,117	\$74,012	\$74,9
19	Base	\$60,950	\$61,747	\$62,544	\$65,326	\$66,121	\$66,918	\$67,7
	TRS	\$7,468	\$7,566	\$7,663	\$8,004	\$8,102	\$8,199	\$8,2
	Total Earnings	\$68,418	\$69,313	\$70,207	\$73,330	\$74,223	\$75,117	\$76,0
20	Base	\$61,838	\$62,633	\$63,428	\$66,311	\$67,108	\$67,903	\$68,6
	TRS	\$7,577	\$7,674	\$7,772	\$8,125	\$8,223	\$8,320	\$8,4
	Total Earnings	\$69,415	\$70,307	\$71,200	\$74,436	\$75,331	\$76,223	\$77,1
	Base	\$62,724	\$63,517	\$64,312	\$67,296	\$68,093	\$68,886	\$69,6
21	TRS	\$7,685	\$7,783	\$7,880	\$8,246	\$8,343	\$8,440	\$8,5

	Total Earnings	\$70,409	\$71,300	\$72,192	\$75,542	\$76,436	\$77,326	\$78,221
22	Base	\$63,606	\$64,403	\$65,200	\$68,281	\$69,076	\$69,869	\$70,666
	TRS	\$7,793	\$7,891	\$7,989	\$8,366	\$8,464	\$8,561	\$8,659
	Total Earnings	\$71,399	\$72,294	\$73,189	\$76,647	\$77,540	\$78,430	\$79,325
23	Base	\$64,492	\$65,289	\$66,081	\$69,263	\$70,059	\$70,854	\$71,650
	TRS	\$7,902	\$8,000	\$8,097	\$8,487	\$8,584	\$8,682	\$8,779
	Total Earnings	\$72,394	\$73,289	\$74,178	\$77,750	\$78,643	\$79,536	\$80,429
24	Base	\$65,377	\$66,171	\$66,968	\$70,248	\$71,044	\$71,838	\$72,634
	TRS	\$8,010	\$8,108	\$8,205	\$8,607	\$8,705	\$8,802	\$8,900
	Total Earnings	\$73,387	\$74,279	\$75,173	\$78,855	\$79,749	\$80,640	\$81,534
25	Base	\$66,261	\$67,058	\$67,853	\$71,233	\$72,027	\$72,824	\$73,619
	TRS	\$8,119	\$8,216	\$8,314	\$8,728	\$8,825	\$8,923	\$9,020
	Total Earnings	\$74,380	\$75,274	\$76,167	\$79,961	\$80,852	\$81,747	\$82,639
26		\$67,226	\$68,020	\$68,817	\$72,316	\$73,113	\$73,908	\$74,70
	Base TRS	\$8,237	\$8,334	\$8,432	\$8,861	\$8,958	\$9,056	\$9,15
	Total Earnings	\$75,463	\$76,354	\$77,249	\$81,177	\$82,071	\$82,964	\$83,856
	5	\$68,190						\$75,78
27	Base		\$68,987	\$69,782	\$73,398	\$74,195	\$74,992	
27	TRS Total Earnings	\$8,355 \$76,545	\$8,453 \$77,440	\$8,550 \$78,332	\$8,993	\$9,091 \$83,286	\$9,189 \$84,181	\$9,286 \$85,073
	ū				\$82,391			
00	Base	\$69,157	\$69,949	\$70,746	\$74,484	\$75,279	\$76,074	\$76,87
28	TRS	\$8,474	\$8,571	\$8,668	\$9,126	\$9,224	\$9,321	\$9,41
	Total Earnings	\$77,631	\$78,520	\$79,414	\$83,610	\$84,503	\$85,395	\$86,290
29	Base	\$70,119	\$70,916	\$71,709	\$75,568	\$76,363	\$77,160	\$77,95
	TRS	\$8,592	\$8,689	\$8,786	\$9,259	\$9,357	\$9,454	\$9,55
	Total Earnings	\$78,711	\$79,605	\$80,495	\$84,827	\$85,720	\$86,614	\$87,504
30	Base	\$71,083	\$71,880	\$72,673	\$76,650	\$77,447	\$78,242	\$79,03
	TRS	\$8,710	\$8,807	\$8,904	\$9,392	\$9,489	\$9,587	\$9,68
	Total Earnings	\$79,793	\$80,687	\$81,577	\$86,042	\$86,936	\$87,829	\$88,72
31	Base	\$72,049	\$72,844	\$73,639	\$77,736	\$78,529	\$79,326	\$80,12
	TRS	\$8,828	\$8,925	\$9,023	\$9,525	\$9,622	\$9,720	\$9,81
	Total Earnings	\$80,877	\$81,769	\$82,662	\$87,261	\$88,151	\$89,046	\$89,93
32	Base	\$73,013	\$73,823	\$74,604	\$78,818	\$79,614	\$80,408	\$81,20
	TRS	\$8,946	\$9,045	\$9,141	\$9,657	\$9,755	\$9,852	\$9,95
	Total Earnings	\$81,959	\$82,868	\$83,745	\$88,475	\$89,369	\$90,260	\$91,15
33	Base	\$73,976	\$74,771	\$75,568	\$79,902	\$80,697	\$81,494	\$82,28
	TRS	\$9,064	\$9,162	\$9,259	\$9,790	\$9,888	\$9,985	\$10,08
	Total Earnings	\$83,040	\$83,933	\$84,827	\$89,692	\$90,585	\$91,479	\$92,36
34	Base	\$74,942	\$75,737	\$76,532	\$80,986	\$81,781	\$82,576	\$83,37
	TRS	\$9,182	\$9,280	\$9,377	\$9,923	\$10,020	\$10,118	\$10,21
	Total Earnings	\$84,124	\$85,017	\$85,909	\$90,909	\$91,801	\$92,694	\$93,58
		¢7F 004	\$76,700	\$77,496	\$82,071	\$82,865	\$83,660	\$84,45
	Base	3/3.904			70-,071	702,003	700,000	70-1,-3
35	Base	\$ <b>75,904</b> \$9,300			\$10.056	\$10 153	\$10.251	\$10 3 <i>4</i>
35	TRS	\$9,300	\$9,398	\$9,495	\$10,056 \$92,127	\$10,153 \$93.018	\$10,251 \$93.911	
35	TRS Total Earnings	\$9,300 \$85,204	\$9,398 \$86,098	\$9,495 \$86,991	\$92,127	\$93,018	\$93,911	\$94,80
35	TRS	\$9,300	\$9,398	\$9,495	. ,			\$10,34 \$94,80 <b>\$85,53</b> \$10,48