Certified Salary FY26

| Years |  | BS | BS+8 | BS+20 | MS | MS+8 | MS+20 | MS +30 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1-4 Average | Base | \$46,352 | \$47,148 | \$47,943 | \$49,087 | \$49,881 | \$50,678 | \$51,472 |
|  | TRS | \$5,679 | \$5,777 | \$5,874 | \$6,015 | \$6,112 | \$6,209 | \$6,307 |
|  | Total Earnings | \$52,031 | \$52,925 | \$53,817 | \$55,102 | \$55,993 | \$56,887 | \$57,779 |
| 5 | Base | \$48,565 | \$49,360 | \$50,155 | \$51,547 | \$52,343 | \$53,138 | \$53,932 |
|  | TRS | \$5,951 | \$6,048 | \$6,145 | \$6,316 | \$6,413 | \$6,511 | \$6,608 |
|  | Total Earnings | \$54,516 | \$55,408 | \$56,300 | \$57,863 | \$58,756 | \$59,649 | \$60,540 |
| 6 | Base | \$49,449 | \$50,244 | \$51,041 | \$52,532 | \$53,327 | \$54,122 | \$54,916 |
|  | TRS | \$6,059 | \$6,156 | \$6,254 | \$6,437 | \$6,534 | \$6,631 | \$6,729 |
|  | Total Earnings | \$55,508 | \$56,400 | \$57,295 | \$58,969 | \$59,861 | \$60,753 | \$61,645 |
| 7 | Base | \$50,335 | \$51,129 | \$51,926 | \$53,515 | \$54,309 | \$55,106 | \$55,902 |
|  | TRS | \$6,167 | \$6,265 | \$6,362 | \$6,557 | \$6,654 | \$6,752 | \$6,850 |
|  | Total Earnings | \$56,502 | \$57,394 | \$58,288 | \$60,072 | \$60,963 | \$61,858 | \$62,752 |
| 8 | Base | \$51,218 | \$52,015 | \$52,810 | \$54,499 | \$55,296 | \$56,090 | \$56,886 |
|  | TRS | \$6,276 | \$6,373 | \$6,471 | \$6,678 | \$6,775 | \$6,873 | \$6,970 |
|  | Total Earnings | \$57,494 | \$58,388 | \$59,281 | \$61,177 | \$62,071 | \$62,963 | \$63,856 |
| 9 | Base | \$52,104 | \$52,901 | \$53,692 | \$55,484 | \$56,280 | \$57,074 | \$57,871 |
|  | TRS | \$6,384 | \$6,482 | \$6,579 | \$6,798 | \$6,896 | \$6,993 | \$7,091 |
|  | Total Earnings | \$58,488 | \$59,383 | \$60,271 | \$62,282 | \$63,176 | \$64,067 | \$64,962 |
| 10 | Base | \$52,988 | \$53,783 | \$54,582 | \$56,469 | \$57,264 | \$58,059 | \$58,855 |
|  | TRS | \$6,492 | \$6,590 | \$6,688 | \$6,919 | \$7,016 | \$7,114 | \$7,211 |
|  | Total Earnings | \$59,480 | \$60,373 | \$61,270 | \$63,388 | \$64,280 | \$65,173 | \$66,066 |
| 11 | Base | \$53,873 | \$54,669 | \$55,464 | \$57,452 | \$58,248 | \$59,044 | \$59,841 |
|  | TRS | \$6,601 | \$6,698 | \$6,796 | \$7,039 | \$7,137 | \$7,235 | \$7,332 |
|  | Total Earnings | \$60,474 | \$61,367 | \$62,260 | \$64,491 | \$65,385 | \$66,279 | \$67,173 |
| 12 | Base | \$54,759 | \$55,555 | \$56,350 | \$58,437 | \$59,232 | \$60,027 | \$60,822 |
|  | TRS | \$6,709 | \$6,807 | \$6,904 | \$7,160 | \$7,258 | \$7,355 | \$7,452 |
|  | Total Earnings | \$61,468 | \$62,362 | \$63,254 | \$65,597 | \$66,490 | \$67,382 | \$68,274 |
| 13 | Base | \$55,644 | \$56,438 | \$57,233 | \$59,420 | \$60,217 | \$61,012 | \$61,807 |
|  | TRS | \$6,818 | \$6,915 | \$7,013 | \$7,281 | \$7,378 | \$7,476 | \$7,573 |
|  | Total Earnings | \$62,462 | \$63,353 | \$64,246 | \$66,701 | \$67,595 | \$68,488 | \$69,380 |
| 14 | Base | \$56,529 | \$57,322 | \$58,119 | \$60,406 | \$61,200 | \$61,997 | \$62,792 |
|  | TRS | \$6,926 | \$7,024 | \$7,121 | \$7,401 | \$7,499 | \$7,596 | \$7,694 |
|  | Total Earnings | \$63,455 | \$64,346 | \$65,240 | \$67,807 | \$68,699 | \$69,593 | \$70,486 |
| 15 | Base | \$57,413 | \$58,208 | \$59,003 | \$61,390 | \$62,185 | \$62,982 | \$63,777 |
|  | TRS | \$7,035 | \$7,132 | \$7,229 | \$7,522 | \$7,619 | \$7,717 | \$7,814 |
|  | Total Earnings | \$64,448 | \$65,340 | \$66,232 | \$68,912 | \$69,804 | \$70,699 | \$71,591 |
| 16 | Base | \$58,299 | \$59,094 | \$59,889 | \$62,375 | \$63,170 | \$63,967 | \$64,760 |
|  | TRS | \$7,143 | \$7,241 | \$7,338 | \$7,643 | \$7,740 | \$7,838 | \$7,935 |
|  | Total Earnings | \$65,442 | \$66,335 | \$67,227 | \$70,018 | \$70,910 | \$71,805 | \$72,695 |
| 17 | Base | \$59,182 | \$59,980 | \$60,773 | \$63,360 | \$64,153 | \$64,948 | \$65,743 |
|  | TRS | \$7,251 | \$7,349 | \$7,446 | \$7,763 | \$7,861 | \$7,958 | \$8,055 |
|  | Total Earnings | \$66,433 | \$67,329 | \$68,219 | \$71,123 | \$72,014 | \$72,906 | \$73,798 |
| 18 | Base | \$60,067 | \$60,861 | \$61,659 | \$64,343 | \$65,136 | \$65,933 | \$66,728 |
|  | TRS | \$7,360 | \$7,457 | \$7,555 | \$7,884 | \$7,981 | \$8,079 | \$8,176 |
|  | Total Earnings | \$67,427 | \$68,318 | \$69,214 | \$72,227 | \$73,117 | \$74,012 | \$74,904 |
| 19 | Base | \$60,950 | \$61,747 | \$62,544 | \$65,326 | \$66,121 | \$66,918 | \$67,715 |
|  | TRS | \$7,468 | \$7,566 | \$7,663 | \$8,004 | \$8,102 | \$8,199 | \$8,297 |
|  | Total Earnings | \$68,418 | \$69,313 | \$70,207 | \$73,330 | \$74,223 | \$75,117 | \$76,012 |
| 20 | Base | \$61,838 | \$62,633 | \$63,428 | \$66,311 | \$67,108 | \$67,903 | \$68,698 |
|  | TRS | \$7,577 | \$7,674 | \$7,772 | \$8,125 | \$8,223 | \$8,320 | \$8,417 |
|  | Total Earnings | \$69,415 | \$70,307 | \$71,200 | \$74,436 | \$75,331 | \$76,223 | \$77,115 |
| 21 | Base | \$62,724 | \$63,517 | \$64,312 | \$67,296 | \$68,093 | \$68,886 | \$69,683 |
|  | TRS | \$7,685 | \$7,783 | \$7,880 | \$8,246 | \$8,343 | \$8,440 | \$8,538 |


|  | Total Earnings | \$70,409 | \$71,300 | \$72,192 | \$75,542 | \$76,436 | \$77,326 | \$78,221 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22 | Base | \$63,606 | \$64,403 | \$65,200 | \$68,281 | \$69,076 | \$69,869 | \$70,666 |
|  | TRS | \$7,793 | \$7,891 | \$7,989 | \$8,366 | \$8,464 | \$8,561 | \$8,659 |
|  | Total Earnings | \$71,399 | \$72,294 | \$73,189 | \$76,647 | \$77,540 | \$78,430 | \$79,325 |
| 23 | Base | \$64,492 | \$65,289 | \$66,081 | \$69,263 | \$70,059 | \$70,854 | \$71,650 |
|  | TRS | \$7,902 | \$8,000 | \$8,097 | \$8,487 | \$8,584 | \$8,682 | \$8,779 |
|  | Total Earnings | \$72,394 | \$73,289 | \$74,178 | \$77,750 | \$78,643 | \$79,536 | \$80,429 |
| 24 | Base | \$65,377 | \$66,171 | \$66,968 | \$70,248 | \$71,044 | \$71,838 | \$72,634 |
|  | TRS | \$8,010 | \$8,108 | \$8,205 | \$8,607 | \$8,705 | \$8,802 | \$8,900 |
|  | Total Earnings | \$73,387 | \$74,279 | \$75,173 | \$78,855 | \$79,749 | \$80,640 | \$81,534 |
| 25 | Base | \$66,261 | \$67,058 | \$67,853 | \$71,233 | \$72,027 | \$72,824 | \$73,619 |
|  | TRS | \$8,119 | \$8,216 | \$8,314 | \$8,728 | \$8,825 | \$8,923 | \$9,020 |
|  | Total Earnings | \$74,380 | \$75,274 | \$76,167 | \$79,961 | \$80,852 | \$81,747 | \$82,639 |
| 26 | Base | \$67,226 | \$68,020 | \$68,817 | \$72,316 | \$73,113 | \$73,908 | \$74,703 |
|  | TRS | \$8,237 | \$8,334 | \$8,432 | \$8,861 | \$8,958 | \$9,056 | \$9,153 |
|  | Total Earnings | \$75,463 | \$76,354 | \$77,249 | \$81,177 | \$82,071 | \$82,964 | \$83,856 |
| 27 | Base | \$68,190 | \$68,987 | \$69,782 | \$73,398 | \$74,195 | \$74,992 | \$75,787 |
|  | TRS | \$8,355 | \$8,453 | \$8,550 | \$8,993 | \$9,091 | \$9,189 | \$9,286 |
|  | Total Earnings | \$76,545 | \$77,440 | \$78,332 | \$82,391 | \$83,286 | \$84,181 | \$85,073 |
| 28 | Base | \$69,157 | \$69,949 | \$70,746 | \$74,484 | \$75,279 | \$76,074 | \$76,871 |
|  | TRS | \$8,474 | \$8,571 | \$8,668 | \$9,126 | \$9,224 | \$9,321 | \$9,419 |
|  | Total Earnings | \$77,631 | \$78,520 | \$79,414 | \$83,610 | \$84,503 | \$85,395 | \$86,290 |
| 29 | Base | \$70,119 | \$70,916 | \$71,709 | \$75,568 | \$76,363 | \$77,160 | \$77,953 |
|  | TRS | \$8,592 | \$8,689 | \$8,786 | \$9,259 | \$9,357 | \$9,454 | \$9,551 |
|  | Total Earnings | \$78,711 | \$79,605 | \$80,495 | \$84,827 | \$85,720 | \$86,614 | \$87,504 |
| 30 | Base | \$71,083 | \$71,880 | \$72,673 | \$76,650 | \$77,447 | \$78,242 | \$79,039 |
|  | TRS | \$8,710 | \$8,807 | \$8,904 | \$9,392 | \$9,489 | \$9,587 | \$9,684 |
|  | Total Earnings | \$79,793 | \$80,687 | \$81,577 | \$86,042 | \$86,936 | \$87,829 | \$88,723 |
| 31 | Base | \$72,049 | \$72,844 | \$73,639 | \$77,736 | \$78,529 | \$79,326 | \$80,121 |
|  | TRS | \$8,828 | \$8,925 | \$9,023 | \$9,525 | \$9,622 | \$9,720 | \$9,817 |
|  | Total Earnings | \$80,877 | \$81,769 | \$82,662 | \$87,261 | \$88,151 | \$89,046 | \$89,938 |
| 32 | Base | \$73,013 | \$73,823 | \$74,604 | \$78,818 | \$79,614 | \$80,408 | \$81,205 |
|  | TRS | \$8,946 | \$9,045 | \$9,141 | \$9,657 | \$9,755 | \$9,852 | \$9,950 |
|  | Total Earnings | \$81,959 | \$82,868 | \$83,745 | \$88,475 | \$89,369 | \$90,260 | \$91,155 |
| 33 | Base | \$73,976 | \$74,771 | \$75,568 | \$79,902 | \$80,697 | \$81,494 | \$82,287 |
|  | TRS | \$9,064 | \$9,162 | \$9,259 | \$9,790 | \$9,888 | \$9,985 | \$10,082 |
|  | Total Earnings | \$83,040 | \$83,933 | \$84,827 | \$89,692 | \$90,585 | \$91,479 | \$92,369 |
| 34 | Base | \$74,942 | \$75,737 | \$76,532 | \$80,986 | \$81,781 | \$82,576 | \$83,373 |
|  | TRS | \$9,182 | \$9,280 | \$9,377 | \$9,923 | \$10,020 | \$10,118 | \$10,215 |
|  | Total Earnings | \$84,124 | \$85,017 | \$85,909 | \$90,909 | \$91,801 | \$92,694 | \$93,588 |
| 35 | Base | \$75,904 | \$76,700 | \$77,496 | \$82,071 | \$82,865 | \$83,660 | \$84,455 |
|  | TRS | \$9,300 | \$9,398 | \$9,495 | \$10,056 | \$10,153 | \$10,251 | \$10,348 |
|  | Total Earnings | \$85,204 | \$86,098 | \$86,991 | \$92,127 | \$93,018 | \$93,911 | \$94,803 |
| 36 | Base | \$76,871 | \$77,666 | \$78,460 | \$83,153 | \$83,950 | \$84,744 | \$85,539 |
|  | TRS | \$9,419 | \$9,516 | \$9,614 | \$10,189 | \$10,286 | \$10,383 | \$10,481 |
|  | Total Earnings | \$86,290 | \$87,182 | \$88,074 | \$93,342 | \$94,236 | \$95,127 | \$96,020 |

